

March Progress Notes

C e n t r a l O h i o A O R N

PRESIDENT'S MESSAGE

Greetings Colleagues,

Challenges abound in periOperative nursing and many areas of health care. How we plan for them and how we effectively predict which ones will have tremendous impact on how we lead our profession is a challenge to anyone who is or will be a leader. This month I would like to focus on diverse ideas of recruiting and retaining nurses in periOperative nursing.

As generation Y enters the workforce in increasing numbers, many of the baby boomers will continue working beyond retirement age. Whether the "seasoned" workers work full time or not, the ability of nurse leaders to work with a multigenerational workforce will stretch our current talents. Each generation seems to have different interests and motivations.

How nurse leaders work with human resources to create diverse and flexible plans to deal with multiple interests and motivations will determine how successful we as a profession and/or organization could be in recruiting and retaining nurses of all ages. How flexible can we

be? What preparations are currently underway in your facilities specifically focus on recruitment and retention of nurses from all generational backgrounds?

Our challenge as nurse leaders is to think proactively about the future and to be creative in considering how we move to a desirable future. Perhaps we should create a menu of options of employment benefits beyond what we have already done? What if we created additional time off as a benefit for nurse colleagues working on intense evidenced based/research projects? How can we maximize our potential? How can we help nurse leaders of the future to be as well prepared as possible to take on the challenges of the diverse workforce generation?

Perhaps the more competently we answer these few questions, the more successful we will be in providing effective and relevant periOperative services for the future.

Juanakee Pearson-Ceol MS, RN



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SPECIAL POINTS OF INTEREST:

- Find out the latest legislative news on page 2
- Serve your chapter. Find a list of open elected positions on page 2
- Print out page 3 and share it with others. Make copies and hang this at work, and other places where RN's might see.
- Linda Jayjohn is the member who is featured this month in the spotlight on page 4.

LEGISLATIVE CORNER

- Kay Ball, RN, MSA, CNOR, FAAN



Statewide Nurses Month to be decided upon.

Representative Joyce Beatty (a true friend of nursing) is sponsoring HB 144 that designates the month of May as statewide "Nurses Month." It has made its way through the House and now is coming up for a vote in the Senate on the afternoon of Tuesday, March 11, 2008 (which is subject to change as we all know). You can show your support for this bill and be acknowledged as a nurse by being present in the Senate chamber for this event. Please share the word about this vote and memorable occasion.

Representative Beatty has recognized the nursing community in the past by sponsor-

ing bills that recognize nurses in the month of May. This bill is different because it will make "May" the statewide nurse month forever!

Please come to this event. You can find out the details (expected time for the vote) by contacting Terry Tran at ONA – the new Director of Health Policy.

Terry Tran, RN, BSN, MPH, JD
 Director of Health Policy
 Ohio Nurses Association
 P: (614) 448-1036
 C: (614) 668-9927
ttran@ohnurses.org
See you there!!!

2008 Slate of Officer Candidates

- Mary Rogers, RN

Are you willing to step up to the plate?

Springtime brings the thoughts of baseball, spring break, flowers, sunshine, and ...our local chapter elections. There are seven officer vacancies to fill this April. Below is a listing of the positions that need candidates. If you are interested in running or have questions, e-mail Joyce Cox at joycecox@yahoo.com, Mary Rogers at mrogers@greenapple.com or Heather Nihiser at Heather.Nihiser@biogelusa.com. **You deserve to pick up the bat and help our chapter hit a homerun!**

Eligibility Statement: A nominee must currently provide or have previously provided perioperative-nursing care that addresses(ed) the needs of patients pre-operatively, intra-operatively and/or post-operatively.

PRESIDENT ELECT

One year term, then becomes President x 1 year term. Observes and assists the president in preparation for assuming the duties and responsibilities of that office. Member of the Board of Directors.

Incumbent: Michael Burnett Nominees: **None**

VICE PRESIDENT

Two year term. Elected in even years. Must have served one year as Board Member. Performs the duties of the president in the absence or inability of the President to act. Member of the Board of Directors.

Incumbent: Linda Carifa Nominees: **Kim Dillon**

RECORDING SECRETARY

Two year term. Elected in even years. Maintains records of the proceedings of all business meetings of the Association and provides interpretation to the membership and the Board of Directors. Member of the Board of Directors.

Incumbent: Annette Svagerko Nominees: **None**

NEWSLETTER SECRETARY

One year term. Provides membership with information regarding meeting dates and other Association activities through the chapter newsletter. Member of the Board of Directors.

Incumbent: Heather Nihiser Nominees: **None**

BOARD OF DIRECTORS

Consists of the officers and 3 elected members. It has power, authority and responsibility to manage the affairs of the Association except to modify action of the members. Two year term. **Two** members elected in even years. Must actively serve as a member of at least one committee.

Incumbents: Kay Ball & Becky Burton.
 Pat Dobie was elected in '07 and will serve thru '09.
 Nominees: **None – 2 open.**

NOMINATING COMMITTEE

Consists of at least three members. Each serves a two year term. **Two** members elected in even years.

Incumbents: Joyce Cox and Mary Rogers.
 Nominees: **None – 2 open.**

AORN of Central Ohio presents: **Alternative Uses of Chemotherapy** **in the Perioperative Areas**



Speakers: Jane Czekajewski BSN, RN
Sue Burke RN, BSN, CNOR

Date: March 11th

Time: 6:30 PM Refreshments
7:00 PM Program

Location: Arthur G. James Cancer Hospital
& Richard J. Solove Research Institute
Room 518 - 300 West 10th Avenue

Parking: 12th Avenue or Hospital's Garages

- See detailed parking map and driving
instructions online at:
www.CentralOhioAORN.com

Objectives:

1. Describe applications of Mitomycin C and other chemotherapy agents in the Perioperative Areas.
2. Identify nursing consideration for the Intraoperative Chemotherapy for the Urology/ENT/ General Surgery Oncology/ Neuro-patients.
3. Identify safe handling and care of patients receiving chemotherapy.

* Planners and presenters do not have any conflicts of interest related to this topic/program

1.3 Contact hours for this continuing nursing education activity have been applied for through the Association of periOperative Registered Nurses, Inc., an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

Activities that are approved by AORN are recognized as continuing education for registered nurses. This recognition does not imply that AORN or the ANCC Commission on Accreditation approves or endorses any product included in the presentation.

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Caregivers Coming Together

MEMBER SPOTLIGHT

- KIM DILLON, RN

WHO are you? My name is **Lynda Jayjohn RN, CNOR** I have been married to my husband, Eric, for over 28 years. We have three adult children: Vonda Jayjohn Ellinger (Justin) of Cleveland, Ohio; Elizabeth Brittingham (Mitch) of Hawaii and Eric Randall of Canal Winchester. We live on a small horse farm outside Lancaster, Ohio where we enjoy breeding and showing American Quarter Horses. I also have four dogs (three Chihuahuas and an Australian Shepard). When I'm not working and spending time with my family I am working with my horses, training my Aussie for agility competition, and pursuing my newest pastime of scuba diving. I am now employed with The Ohio State University Medical Center as a PeriOperative Services Nurse Manager. Been with the University for a Total of 17 years- left for about five years to expand my knowledge- but came home to The Ohio State University again in 2003.

WHAT are you? I am a nurse manager, wife, and mother of three adult children, American Quarter Horse breeder/enthusiast, Canine Agility competitor, and Scuba Diver.

WHEN do you work as a nurse? I'm suppose to work a "normal" five-day workweek, but many times it seems like 24/7! That's O.K. since I love my work so much! One of the best parts about my job is I am always busy. There are many aspects to my job and I never lack for something to do. I also have the opportunity to travel for work, which has added to my experiences considerably and increased the enthusiasm I have for what I do. My most recent trip was with Dr Michael Miller to Beverly Hills to learn more about Microsurgical Plastic Procedures.

WHY are you a nurse? I knew when I was young I wanted to help people. I have been in the Nursing/Medical field since I was 17. I have worked as an Lab Technician, Labor and Delivery Nurse, Clinic Nurse and in the O.R. Nothing is more rewarding to me than looking

into the eyes of a scared person going under Anesthetic care and knowing that your warm touch made them more comfortable. I also enjoy the teaching and care coordinating aspects of my job. We, as nurses, are the patient advocates – we must share our knowledge to provide the best, safest care we can and look out for the welfare of our patients.

WHERE do you work? The Ohio State University Medical Center. I am a PeriOperative Services Nurse Manager and the Robotic Surgery Nurse Educator. I have been with OSU for 17 years, most recently returning in 2003. In addition to my clinical management duties I coordinate the Allied Health and Nurse Robotics Education Program for the Medical Center. This Program caters to Allied Health and Nursing professionals in education on Robotics. We train nurses and allied health staff from around the world. I also had the opportunity to coordinate and speak at the Robotic Allied Health Program for the World Robotic Urology Symposium in 2007. In 2008 I will be a guest speaker at the AORN Congress in Anaheim and I will be speaking at several other conferences this next year.

HOW is AORN Congress important to you? Education opportunities are very important to me. The AORN Congress provides one of the best venues to further a nurse's education outside of the daily training they receive in the performance of their job. Additionally, the vendor floor and all the exhibits provide a concentrated environment for me to gain needed resources and information on equipment and other tools to improve on the care we provide. The opportunity to network with vendors, other nurses and speakers are invaluable in my continued efforts to improve myself and contribute to OSU's PeriOperative services.

